



Congregational Vitality Pathways Application WORKSHEET

Information

Thank you for your interest in becoming a 100% vital and thriving congregation. Even if you are vital and thriving now, engaging in an intentional process every 5-7 years is a best practice to ensure continued future vitality. This application is designed to collect important information that allows the church to learn about itself in preparation for making decisions about taking action to improve ministry.

This application will need to be reviewed and verified by the team named in the application so that all are in agreement with what is being reported. The application deadline is February 14, 2025.

Each congregation that completes an application will be invited to participate in one of the congregational vitality initiatives: Catalyst or Readiness. Decisions will be made by March 1.

Use this worksheet to prepare for the application (question numbers may vary on actual application) to allow you to complete it in one sitting. The worksheet/application takes approximately 1-2 hours to complete once you have your Readiness 360 scores.

Readiness 360 results - request your information by Nov 15, 2024, using the Intent to Apply form (BWC | PDC). This congregation-wide survey takes approximately 3-4 weeks to implement.

* = *required field*

*1. Point of Contact

Name _____

Email Address _____

Phone Number _____

*2. Church Name: _____

*3. Conference:

Baltimore-Washington Conference

Peninsula-Delaware Conference

*4. District: _____

*5. Have you previously completed a Pathway?

Yes, Readiness Yes, Readiness+Catalyst

Yes, Catalyst Yes, Launch No

*6. Insert your Readiness 360 scores:

Spiritual Intensity

Missional Alignment

Dynamic Relationships

Cultural Openness

_____ Date survey was closed

*7. Why did you choose to apply to Catalyst? What do you hope to gain from participating?

*8. Is this the right season for you? Check all that apply.

- We have been appointed a new pastor in the past 12 months.
- We struggle to identify and engage leaders.
- Our leadership conversations are primarily focused on generating and improving ministry based on our mission and vision.
- Our leadership conversations are primarily focused on generating and improving ministry based on what we need to do to deepen relationships and connection with new people we are meeting in the community.
- Our leadership conversations are primarily focused on discerning and improving our programs.
- Our leadership conversations are primarily focused on building maintenance issues and raising money to meet the budget.
- We are ready to go!

Assembling your team

*9. List your team of 5 members with their email addresses:

- Team Member 1 _____
- Team Member 2 _____
- Team Member 3 _____
- Team Member 4 _____
- Team Member 5 _____

*10. We all lead busy lives but do not want to stretch an already thin team. Please name what each team member will stop doing or pausing to be a part of this journey. It can be personal or within the life of the church.

*11. Rank the greatest challenge (1 being your greatest and 4 being your least) your church encounters in developing leaders.

- Recruiting
- Equipping
- Identifying
- Deploying

*12. Does your church have a mission statement?

- Yes
- No

13. If yes, when was it last revised?

- Within 0-2 years
- Within 3-4 years
- 5-9 years
- 10+ years

14. Please copy and paste your mission statement here:

*15. Does your church have a vision statement?

- Yes
- No

16. If yes, when was it last revised?

- Within 0-2 years
- Within 3-4 years
- 5-9 years
- 10+ years

17. Please copy and paste your vision statement here:

*18. Does your church have a strategic planning document?

- Yes
- No

19. If yes, when was it last revised?

- Within 0-2 years
- Within 3-4 years
- 5-9 years
- 10+ years

20. Please upload your strategic planning document here. (option to upload in online application)

*21. Does your congregation have officially adopted goals or objectives?

Yes No

22. List the top 3 officially adopted goals or objectives that you are currently working towards:

Objective 1 _____

Objective 2 _____

Objective 3 _____

*23. If your church ceased to exist, what would your community miss? (in 250 words or less)

*24. Is there anything else you'd like to share?

After submitting your application, please use this link to select a time for your team to schedule a 30-minute conversation with the Pathways Team:

<https://calendly.com/catalyst-initiative/conversation-with-pathways-team>

During this conversation we will share what we have discerned about the recommended pathway for your congregation based on your application and answer any questions your team might have. If the times offered do not work for your team, please contact Kayla Spears, kspears@bwcumc.org, to find a time that does work for all.

****Use this worksheet to now enter your answers into the final application:**

For BWC, Arena | [For PDC](#)