



# **TRAINING TUESDAY**

# **CHARTING A**

# **COURSE**

# **TOWARDS**

# **VITALITY**

September 19, 2023

100% Becoming 100%

Vital

**What do we mean by vitality?**





# VITALITY

John 10:10 describes the destination that God desires for us and our neighbors. We understand this happens when we see and respect all people, deepen discipleship, live and love like Jesus and multiply our impact for God.

Sort by ▾

**Congregation Readiness**  
1.0 ★★★★★  
Become stable enough to be committed to doing the deep work necessary to thrive.

**Who Are We? Who Are Our Neighbors?**  
1.0 ★★★★★  
Through deep listening, data, prayer and discernment, identify the congregators' personality, passion, values, purpose, and theology and discover and define the pain point or opportunity in the community with those impacted.

**God-Fueled Imagination**  
1.0 ★★★★★  
Awaken creativity and possibility, seek clarity of what God is calling the church to, risk and experiment to learn, and intentionally examine the best alternatives to living out God's plans for the church and its neighbors.

**Outward-Facing Ministry Clarity**  
1.0 ★★★★★  
Focus on what God is calling the church to by testing concepts with committed neighbors and partners, ensuring there is proven community demand, and then developing a growth and sustainability plan.

You will likely need to revisit the above four spots as you deepen your learning and understanding of where God is calling and to test/implement the idea(s). It is not a to do list, but an iterative process.

As you dream and discern, God may call you to re-imagine the use of your space (e.g. re-purpose or reconfigure space for strategic, missional partnership). If this requires property re-development with significant investment, you'll want to create a request for proposal to find an expert tour guide before traveling to Pre-Development.

**Pre-Development**  
1.0 ★★★★★  
With a clear building project in mind (and initial research completed), this step includes creating site plans, development plans, and building plans; permitting; arranging construction financing; and resolving appeals from neighbors or other interested parties.

**Development**  
1.0 ★★★★★  
With all pre-development complete, construction begins and arrangements for operations after construction is completed are made.



**Map Key:**  
We are invited to join in Jesus' mission (Isaiah 61:1-4, Luke 4:18-21) and follow God's movement of holistic salvation (Acts 2: 37-47). We'll each travel a unique sacred path but share stops for intentional discernment and growth along the way.

WELCOME TO  
**VITALITY**  
See all the people • Deepen discipleship • Live & love like Jesus • Multiply impact



CONGREGATION  
READINESS

# Congregation Readiness

Are we faithfully fulfilling Christ's call and  
commission for our church?





# Questions for exploration

- Who are we?
- What are we here for?
- Who is our neighbor?
- What particular mission has God given us?
- And what are we going to do about it?



A large, stylized logo consisting of two red 'R's. The first 'R' is solid red, and the second 'R' is white with a red outline. To the right of the second 'R' are four circles of varying sizes and colors: a teal circle, a white circle, a dark red circle, and a smaller dark red circle.

RR

READINESS  
*initiative*





# 3 D Thinking





# Hindsight



# Insight



# Foresight



# CHOOSING THE FAITHFUL PATH

A Biblical Study for  
Discerning a Faithful Future

by  
Nancy B. Rankin  
& Beth M Crissman

**Who are  
we?**



WHO  
ARE WE?  
WHO ARE OUR  
NEIGHBORS?

**Who are we?**

**Who are our neighbors?**





# Choosing the Faithful Path

## Assessing Your Congregation

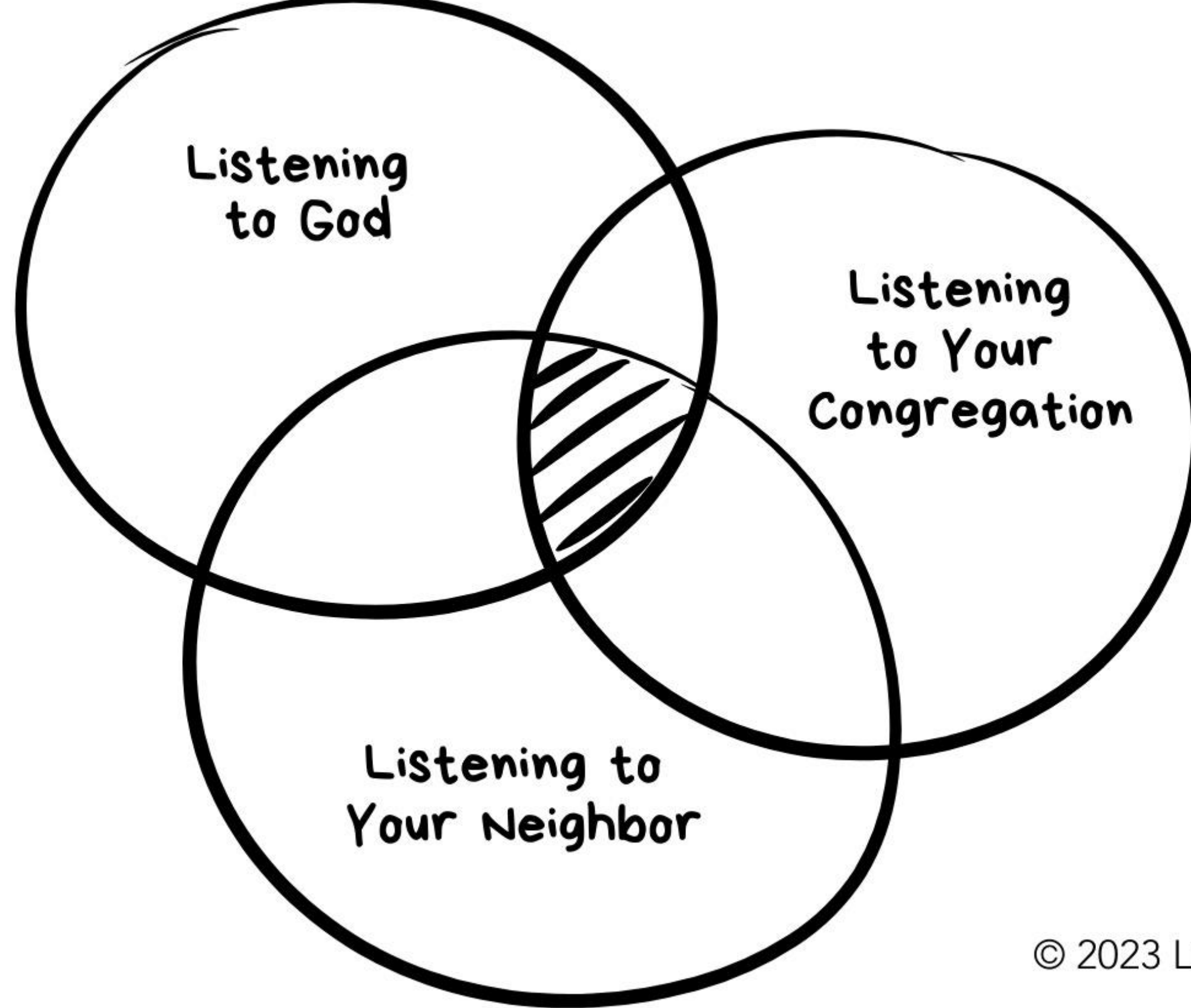
**Assessing  
Your  
Neighbors**

**Assessing  
Your Ability,  
Willingness  
and  
Commitment**

# Reimagine

**Realign**

**Retire**



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# 4 Pillars of Vitality



See



Deepen



Love



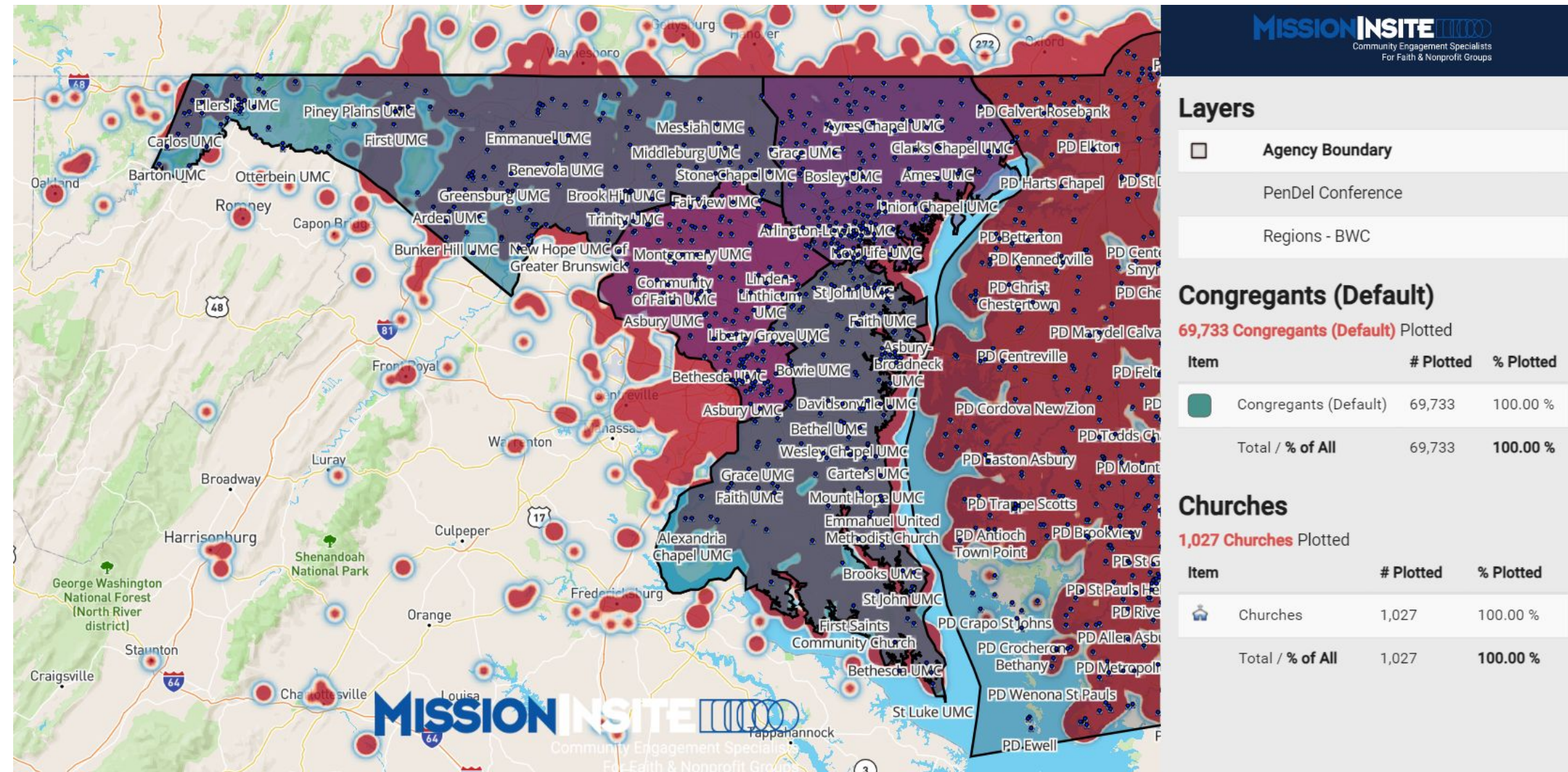
Multiply

1. **Seeing All the People,**
2. **Deepening Discipleship,**
3. **Living and Loving Like Jesus**
4. **Multiplying Impact**

**MissionInsite enables us to see all of the people!**



# People Plotting & Comparative Insite Report



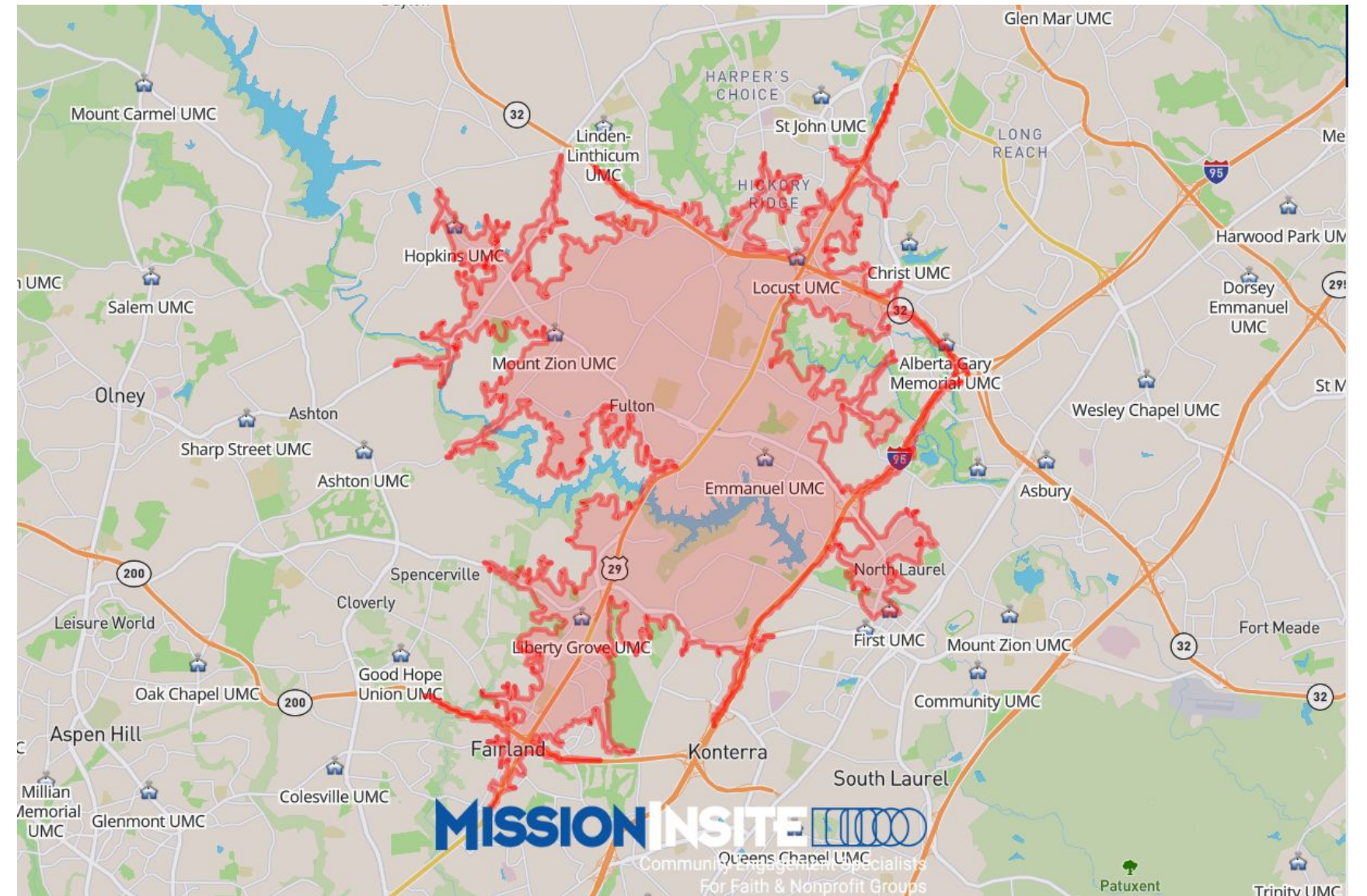
People Plotting lets you see congregants' and neighbors' distance from the church, so you can determine where your ministry areas are and focus your ministry. Uploading people defines your ministry area. This lets you see your ministry's reach and depth so you can connect and build relationships with members.



# ComparativeInsite Report

## What is its purpose?

- Compares the demographics of the church's surrounding neighborhood to the people within the congregation.
- You can determine how reflective your church is of the surrounding neighborhood.
- This report will help you to develop ministry opportunities.





# ComparativeInsite Report cont..

## The ComparativeInsite Report

Prepared for: MissionInsite Demo Florence  
Study area: MissionInsite Demo Florence

Base State: SC

Current Year Estimate: 2021  
5 Year Projection: 2026  
10 Year Projection: 2031  
Date: 2/3/2022  
Semi-Annual Projection: Summer

### About the ComparativeInsite Report

The ComparativeInsite report provides an organization with a broad comparison of the demographic profile of a defined mission area with a demographic profile of an organization's core people\*. It accomplishes this by matching a select set of variables from within the Experian Mosaic Segment of a study area with that part of the study area in which an organization's core people reside. To accomplish this, a Mosaic Profile of both the study area and the organization's core people is generated within the MissionInsite PeopleView System.

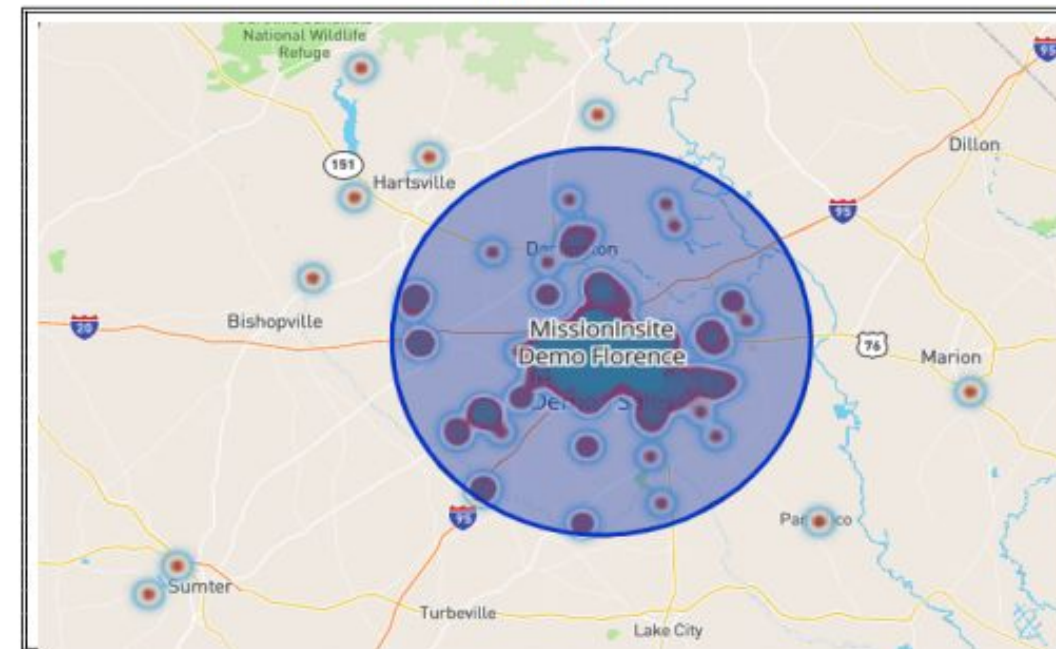
### Three Sections

• Who Are We? Who is Our Neighbor?

• People and Community Mosaic Profile Comparison

• Financial Potential Estimate

THE STUDY AREA



# Other Predefined Reports

- ExecutiveInsite Report
- MinistryInsite Report
- **Thematic Maps** – A thematic map helps you visualize an area's projected growth, racial and ethnic groups, employment demographics, or Mosaic household types.
- **Opportunity Scans** – Opportunity scans help you target mission opportunities.

You can create an opportunity scan based on predefined boundaries such as zip codes, cities, or counties, or based on a radius or polygon you draw. Many different demographic variables are available, and you can scan by percentages, indexes, or raw numbers. You can use opportunity scans to determine which areas within a ZIP code have the highest number of residents in poverty, which helps you find the most effective locations for your church's pop-up food giveaways.



**Who are we?**

**A Diverse Church by Design**





# A Diverse Church by Design

- A biblically-based approach to create God's Beloved Community where justice, equal opportunity, and love can embrace all.



# Who?

- This program is for a team of up to five leaders in a church, including the pastor and/or other clergy staff persons.





# Who?

It is designed for:

- Churches looking for solutions to be a more diverse and inclusive church.
- Leaders who want to grow a stronger intercultural ministry team.
- Those congregations who have received a new CRCC appointment.



# A One Year Journey

- Complete four modules consisting of self-paced study material (approximately taking an hour to review).
- Participate in 1.5 hours of live online sessions each quarter (October, January, April, and July).





# A One Year Journey

- Have guided reflections with Conversation Partners in your context (November, February, and May)
- Complete quarterly assignments (December, March, and June).
- Present *A Diverse Church by Design* project to your church.



# Registration

- Deadline is Oct. 1
- Orientation is Oct. 2
- First session is Oct. 28
- <https://www.pdcbwc.org/a-diverse-church-by-design.html>
- Stacey Cole Wilson,  
[scolewilson@bwcumc.org](mailto:scolewilson@bwcumc.org)







# God-Fueled Imagination





# Syllabus

- ▲ Module in Assembly
- Cohort or Consult
- Retreat

## MAY

### Pre-Retreat Module ▲

- Gain a sense of what a module feels like through exploring the nature of God and what that relationship means for us individually and communally, and a lesson on non-anxious leadership.
- Get organized for the journey and prepare for the retreat.
- Meet the Synergists and learn which congregations make up your cohort

### Orientation Retreat ●

- Understand the purpose of catalyst initiative and the core behaviors required: shifts, relational 1:1, non-anxious leadership, vulnerability.
  - Meet and build relationships with cohort.
  - Care for logistical needs: assembly, calendar, and fieldguide.
- 

## JUN

### Module 1: See Your Context ▲

- Teams have the knowledge needed to use the Field Guide and gather data from mid-June through mid-September.
- Catalysts understand the two conceptual frameworks – Congregation's Call Venn Diagram and Thriving Congregations – that support discernment and behavioral goals.

### Cohort meeting with Synergist for Module 1 ■

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### **May- June** *Congregational On-sites with Synergist* ■

- Congregation understands their Readiness360 results and how it is connected to Catalyst.
  - Catalyst Team builds relationships with Synergist
- 

### **July-August** *See Your Context: Deeper Dive (Data Gathering)*

- Catalyst Teams wrestle with their congregation's core and unintentional values. Name no more than 5 core congregational values.
- Catalyst Teams explore the neighborhood beyond the church doors and examine the intersections of faith and culture.
- Catalysts begin building mutually respectful relationships



# Ministry Clarity





1

Where is God Calling Your Congregation?

## UNDERSTAND THE CALL

Describe the place of intersection in the Congregation's Call Venn diagram and note any particular data about the community that is relevant. What one thing is your congregation uniquely positioned and called to do?







## Homepage



Traducir / 옮기다 / Translate

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### WELCOME TO ARENA!!

**Arena** is a database and event registration system used by the Baltimore-Washington & Peninsula-Delaware Conferences.

To access Arena, click the **Log In** button below



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- Church Evaluation Forms
- My Evaluation Forms
- My Itinerary Form
- My Account
- My Events
- My Church Locator
- My Committees
- My CEUs
- Mobile Form



The forms will only be visible to those serving in one or more of the following roles: Lay Member to AC, Church Council Chair, Communication Chair, Lay Leaders, Treasurer, SPRC Chair, Finance Chair, Mission Chair, Church Pastor or Deacon and anyone logged in using their church's Arena credentials.



**Contact Kayla**

**[kspears@bwcumc.org](mailto:kspears@bwcumc.org)**





This is not a straight or linear journey. And churches may start it at many different points. It is one that requires unlearning, learning and experimenting with new ways of being church with those who are not – and may never be – members of our church.



# How much time have you spent in each of the core four missional action planning areas?





WELCOME TO

# VITALITY

See all the people • Deepen discipleship • Live & love like Jesus • Multiply impact



**Questions?**



# Additional Resources for Congregational Development

- Training Tuesdays
- Readiness 360
- MissionInsite
- Congregational Development Committee (PDC)
- Congregational Development Grants (BWC)
- Missional Innovation Grants (BWC)

