

Training Tuesday

Your Church Doesn't Need More Volunteers

Rev. Dr. Bill Brown

77%

Of Protestant
Pastors need to
address volunteer
development.

% of People Serving

BC

45-50%

AC

35%

Volunteer vs. Servant



Jesus Came To Serve

Gospel Foundations




8 Common Mistakes



Doers vs. Leaders

Created Consumers

Misplaced Focus



Filling Positions
Over Programed
We Don't Ask



Don't Cast Vision

Too Many Obstacles

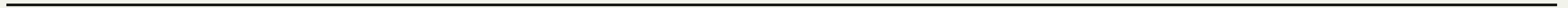


8 Possible

Solutions

Start with Scripture

Matthew 9:35-10:1



Then Jesus made a circuit of all the towns and villages. He taught in their meeting places, reported kingdom news, and healed their diseased bodies, healed their bruised and hurt lives. When he looked out over the crowds, his heart broke. So confused and aimless they were, like sheep with no shepherd.

“What a huge harvest!” he said to his disciples. “How few workers! On your knees and pray for harvest hands!” The prayer was no sooner prayed than it was answered. Jesus called twelve of his followers and sent them into the ripe fields.

Red, Yellow, Green



Green, Yellow, Red



Strength



Improve



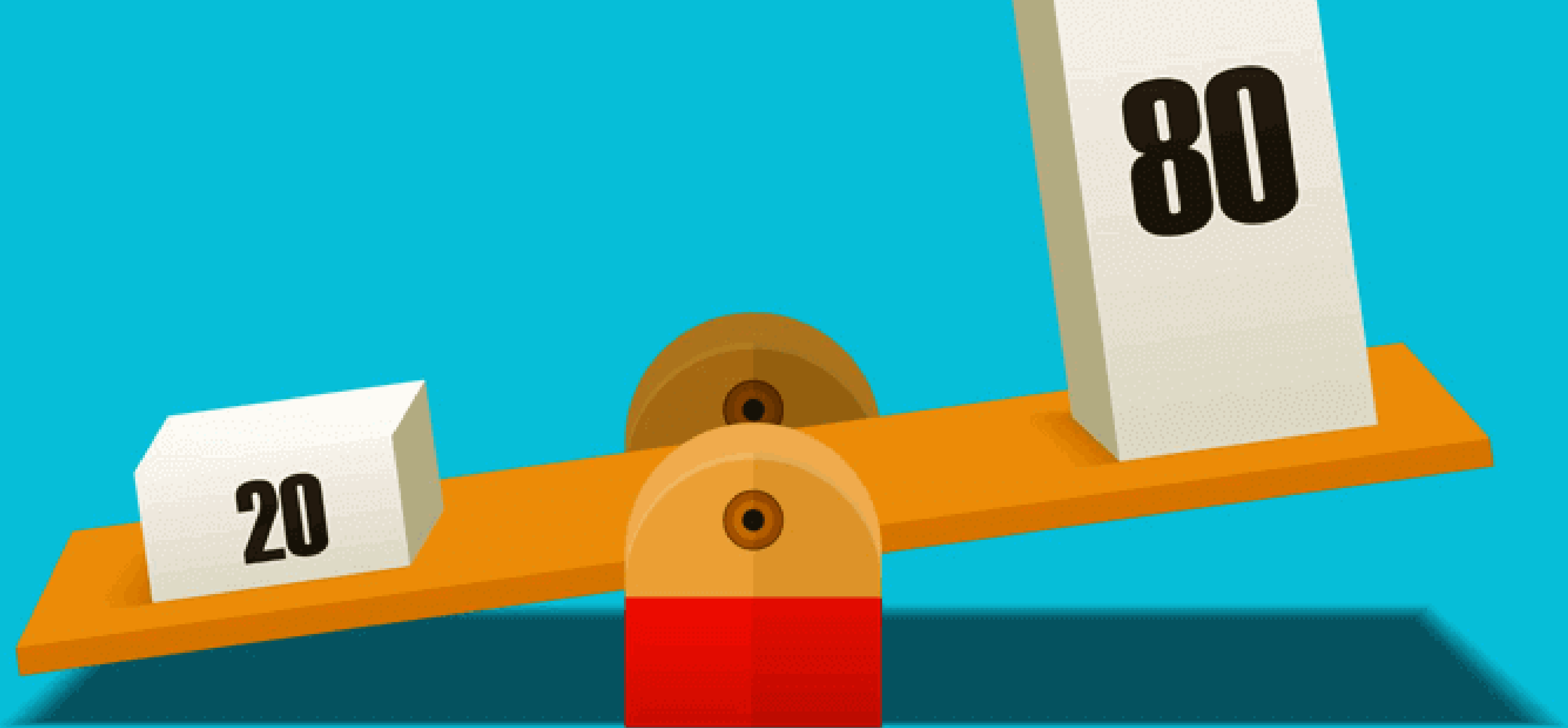
Fix



PAUSE



STOP



20

80

Maintain Perspective



Four Segments

Anything

10%

Specific

10%

Occasional

30%

Nothing

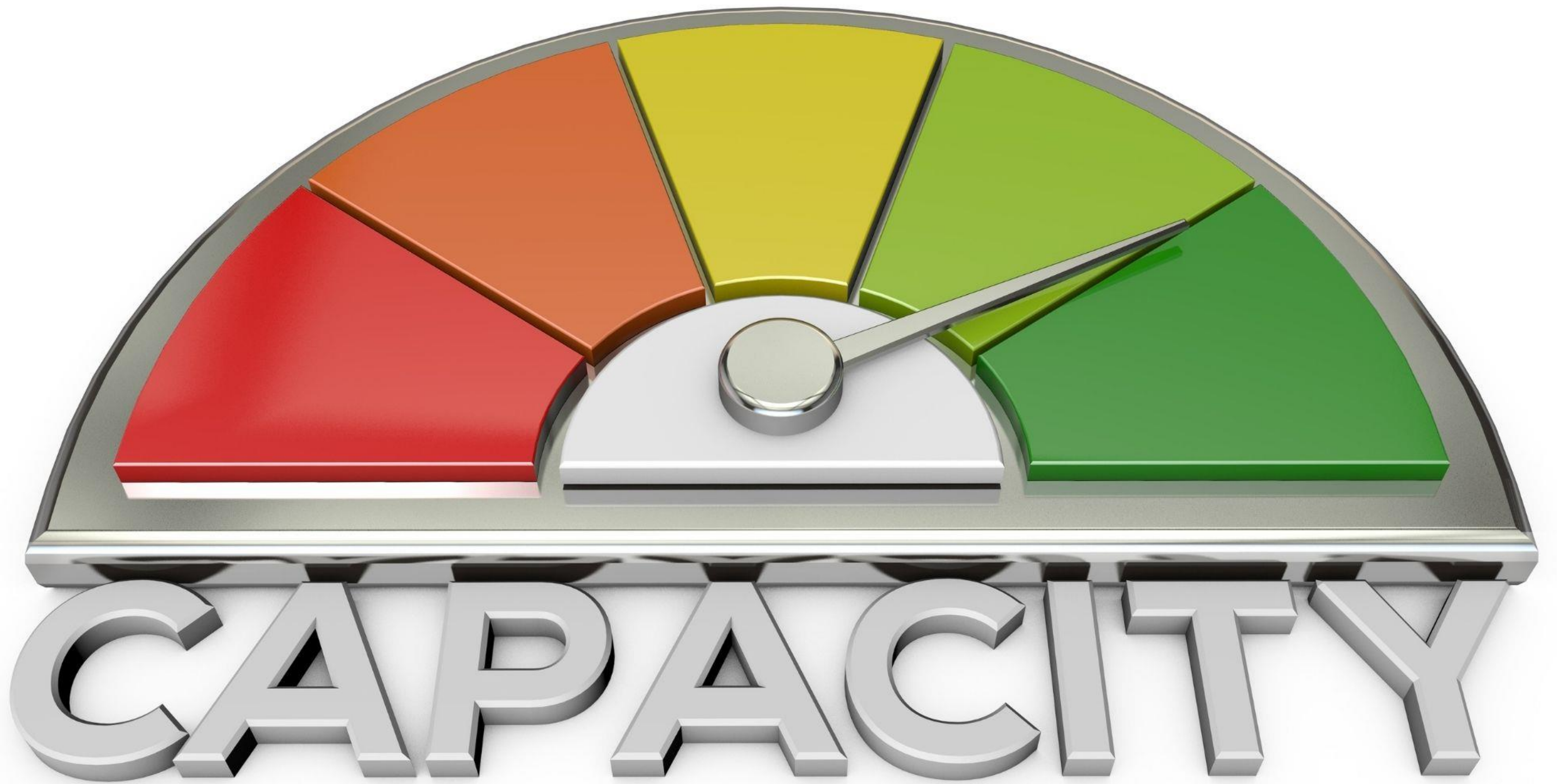
50%

What People are Looking For

Difference

Friends

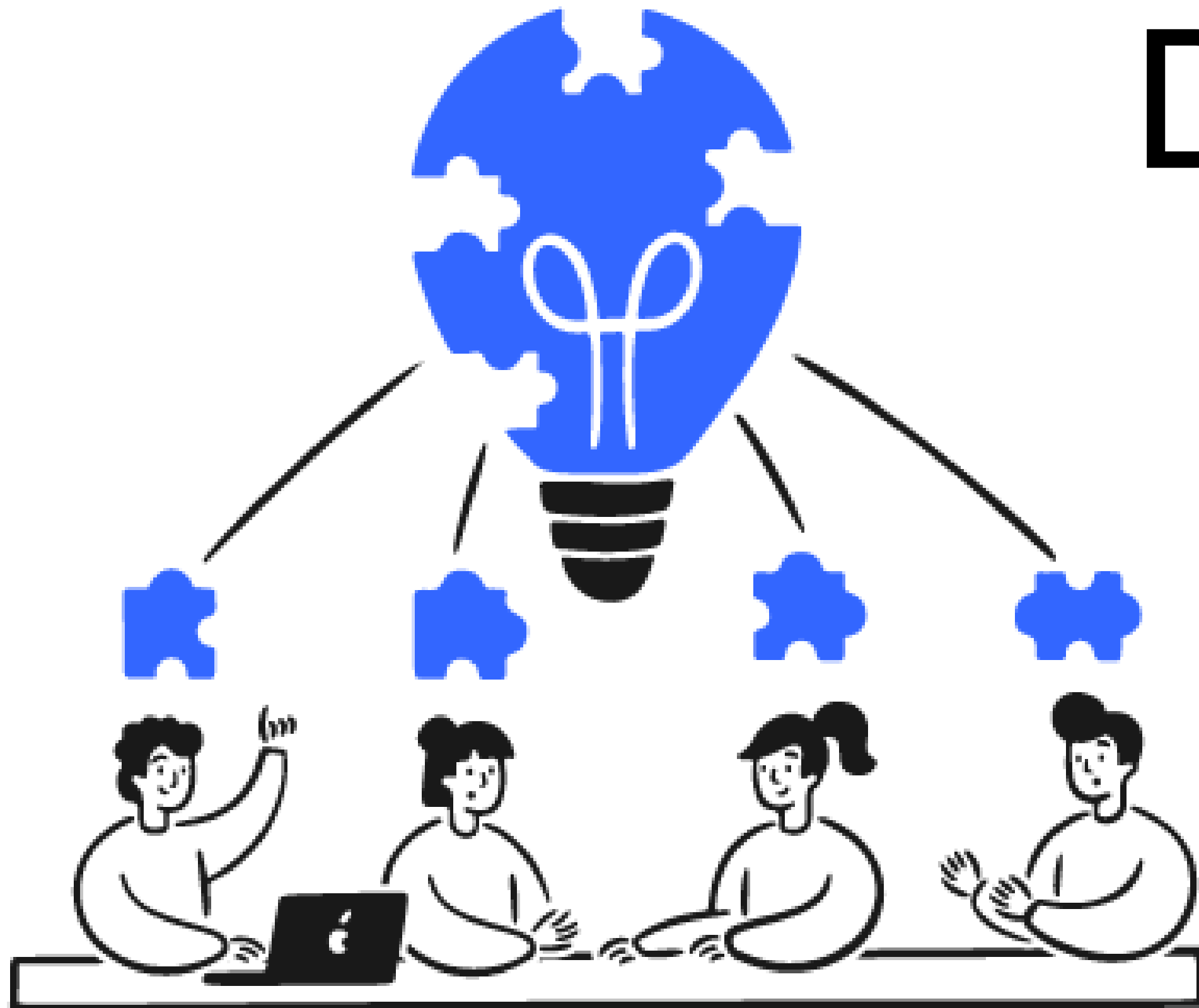
Fun



A magnifying glass with a black handle and a silver rim is positioned over the word "VISION". The lens of the magnifying glass is centered over the letters "I", "S", "I", and "O", making them appear significantly larger and more prominent than the letters "V" and "N" on either side. The word "VISION" is written in a bold, blue, sans-serif font on a light gray background.

VISION

Discernment Process



Foundational Scripture

Ephesians 4:1 1-13a



He gave some apostles, some prophets, some evangelists, and some pastors and teachers. His purpose was to equip God's people for the work of serving and building up the body of Christ until we all reach the unity of faith and knowledge of God's Son.

Leadership Characteristics

Lead
Self

Lead
Others

Lead
Groups

- Create list of 10 people who could be leaders
- Create master list and then PRAY
- Narrow down list and then PRAY
- Assign position, ask, then PRAY
- Share list of those not assigned and PRAY



